



Rotary Australia World Community Service Ltd. - Volunteer Agreement Form

ACN 003 444 264

THIS AGREEMENT made this _____ (day) of _____ (month) _____ (year) between
ROTARY AUSTRALIA WORLD COMMUNITY SERVICE Ltd ACN 003 444 264 (herein after called "RAWCS")

AND (Full passport name of volunteer) _____

Of _____ (herein after called "the volunteer")

WHEREAS THE OBJECTIVES of RAWCS programs are designed to encourage the advancement of International Understanding, Goodwill and Peace in developing countries.

AND WHEREAS RAWCS desires to encourage and organize Volunteer training teams to assist with developmental projects to meet these objectives

AND WHEREAS the Volunteer desires to be involved in the project at _____

NOW IN consideration of the premises, the promises and the mutual benefits to be gained by the performance thereof, the parties hereto agree as follows: -

1. TERM- The term of the Volunteer Agreement shall be for approximately ___ weeks and the Volunteer's responsibility shall commence from the date of this agreement and continue until arrival back in Australia provided, of course, at all times that should the Volunteer break the trip to or from for personal or private reasons, then this Agreement shall only commence at the time when the volunteer leaves to take up the appointment in respect of the project, the subject of this agreement and will only continue until the volunteer leaves the project unless returning directly to Australia, when the Agreement shall continue until arrival in Australia.

2. DUTIES - The Volunteer's duties under this Volunteer Agreement include: -

- Travel to and from a destination in such transport as shall be arranged by RAWCS or by the Team Leader.
- Submitting to the Project Coordinator the following completed forms prior to departure: Volunteer Application, Volunteer Agreement, Volunteer Release and Waiver of Liability, Medical Certificate and a Child Protection Form (NSW) or photocopy of a current Child Protection Card or Police Check from other states.
- An obligation to comply with local laws and local customs in the country that the volunteer is travelling in.
- An obligation to ensure that the volunteer has a valid passport, all visas and inoculations before departure.
- Carry out volunteer activities under the direction of the Project Coordinator, or a competent person appointed by him/her and/or any health or welfare activities designed by the Project Coordinator or his/her nominee.
- Contributing to a final report that must be submitted by all Team Leaders to the Project Coordinator

3. RESPONSIBILITY OF RAWCS to the Volunteer as follows: -

- RAWCS will arrange the Volunteer's return air flights and any other transportation overseas to and from the project site if required.
- RAWCS will provide insurance for all volunteers under existing Rotary Insurance policies maintained by individual Districts and administered by their District Insurance Officers.
- RAWCS will provide the Volunteer with food and accommodation and where this is not possible RAWCS will make other arrangements and inform the Volunteer of them prior to departure.

4. ILLNESS. The Volunteer acknowledges that the nature of the project may have special requirements in relation to health and or fitness of the Volunteer. The Volunteer shall seek his/her own medical advice as to appropriate steps and measures that should be taken by the Volunteer as to such medical conditions, immunizations, inoculations or otherwise having regard to the country in which the Volunteer will be attending the project. The Volunteer acknowledges that whilst the RAWCS Project Coordinator or nominee will take whatever action he or she is able to assist any team member who falls sick or sustains an accident the Volunteer acknowledges that as the projects may be in remote areas where normal and adequate medical assistance may not be available, then, the Volunteer acknowledges that he / she must produce to the Project Coordinator or the representative of RAWCS a certificate as to fitness executed by his or her medical advisor.

5. TERMINATION BY VOLUNTEER. Notwithstanding any provision in this agreement to the contrary, in the event the Volunteer terminates his / her service with RAWCS before the end of the term of this agreement for any reason not necessitated by concern for the health of the Volunteer, services as provided in paragraphs 3 & 4 thereof shall cease upon the termination of service.

6. TERMINATION BY RAWCS- The Team Leader reserves the right to instruct the Volunteer to return to Australia and / or leave the project where in his / her opinion the Volunteer is not performing in a proper manner and the Volunteer's presence is disruptive and contrary to what is expected of a Volunteer on a RAWCS project.

7. RELATIONSHIP CREATED- The Volunteer acknowledges that the relationship of employer and employee shall not arise in respect of RAWCS and is expressly understood at all times that the Volunteer is an independent contractor and not otherwise. The Volunteer agrees to indemnify RAWCS in respect of any claim arising as a result of the relationship.

IN WITNESS WHEREOF

SIGNED _____ (Volunteer)

WITNESS _____

SIGNED _____ (Project Contact)

WITNESS _____